

WINTER 2024

EMPLOYMENT
HORIZONS



ON THE HORIZON



EMHORIZONS



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EMPLOYMENT HORIZONS, INC.



Malcolm Rackley was overjoyed to receive the Paul Arthur Appel Award from his Vocational Rehabilitation Counselor Jaclyn Lopez.

A NIGHT OF CELEBRATION AT EH'S ANNUAL RECOGNITION DINNER

On October 12, 2023, Employment Horizons celebrated this year's accomplishments at the Annual Recognition Dinner.

An excited Malcolm Rackley was honored with the Paul Arthur Appel Award, which is given to an individual who exemplifies a successful transition from EH's facility-based program to community job placement.

In 2022, Rackley went to the AMC movie theater to learn about and try out janitorial work. By the end of the day, Rackley had done so well that the AMC manager offered him a part-time job. "At this point, there is nothing he can't do," said Rackley's Vocational Rehabilitation Counselor Jaclyn Lopez. "Malcolm is a go-getter, excellent employee, and friend. He sets the bar high."

2023
IN REVIEW



MOST POPULAR PROGRAMS

- 1 Supported Employment
- 2 Vocational Rehabilitation
- 3 RISE Program
- 4 Evaluations
- 5 Culinary & Janitorial Training



A MESSAGE FROM LISA MONTALBANO

Saying goodbye to 2023 is somewhat bittersweet since I'm incredibly proud of the year we've had together. The past 12 months have been marked by achievements, milestones, and a sense of teamwork that defines the essence of Employment Horizons. Let's take a moment to celebrate a few of the highlights that made 2023 truly exceptional.

- We had our most successful CARF accreditation in the last 30 years.
- We successfully placed over 107 individuals in jobs with 52 new businesses!
- Our contract at Picatinny Arsenal grew with more buildings requesting additional services.
- Our 2023 fundraising efforts were the most successful yet, with the most raised and highest levels of participation ever.
- Our Life Skills Development Group helped 30 individuals develop lasting relationships.

Looking ahead into the new year, let's remember how we all rose to the occasion during 2023, for the good of our clients and Employment Horizons! Thank you, each one of you, for your hard work, dedication, and contributions to our successes. As a team, we've made this year truly great, and together, we'll continue to achieve new heights in the years to come.

Wishing you all the best for a happy and wonderful New Year!



Lisa Montalbano
LISA MONTALBANO
Chief Executive Officer

2023 HIGHLIGHTS



Taste of Spring was back in-person this year. The event raised nearly \$20,000 and was attended by 115 people including (left to right) Bethany Dutton, Kaylee Wickersham, and Malcolm Rackley.



The Life Skills Development Group enjoyed a night out on the town at the Turtle Back Zoo's Holiday Lights Spectacular.

NEW BEGINNINGS AT OUR PICATINNY OFFICE RE-OPENING CEREMONY

After some painting, furniture building, and a much-anticipated wait, Employment Horizons' Picatinny office commemorated its grand re-opening with a ribbon cutting. Long-overdue renovations have transformed the small workspace into a hub of teamwork and collaboration.

"The difference is night and day. The new office is so much brighter and has improved staff spirit," said Gilsenia Castro, capturing the excitement shared by the team. "The renovations have exceeded our expectations."

We are grateful for the support of SourceAmerica and Picatinny's Directorate of Public Works in helping us achieve this milestone. Our improved Picatinny office signifies growth, collaboration, and a commitment to quality both inside our office and around Picatinny Arsenal.



Mary Zarzycki (left), Daniel White (right), and other employees surround Gilsenia Castro (center), Director of Commercial Services, as she cuts the ribbon at Employment Horizons' Picatinny Office grand re-opening ceremony.

30 YEARS OF EXCELLENCE



In 2023, Employment Horizons received its latest three-year agency-wide accreditation for its programs through CARF International. This accreditation is Employment Horizons'

tenth consecutive three-year accreditation, marking 30 years of excellence.

Employment Horizons demonstrated full conformance to over 1,000 of CARF's quality standards in 21 areas, an accomplishment that is only "achieved on approximately 3 percent of CARF surveys." "Our staff is committed to offering the highest quality services to our program participants and our most recent CARF accreditation is a testament to that commitment," said Samantha Oras, Chief Operating Officer. "We are so proud to be among the top 3 percent of CARF surveys."

The CARF Surveyors commended EH staff on their "infectious enthusiasm about the work being done [that] permeates" throughout the organization. EH would like to thank the program participants, families, DVRS Counselors, and employers who participated in the survey.

JOIN US FOR A VALENTINES' DANCE ♥

February 9, 2024

6 PM to 9 PM

Hanover
Community
Center



BREAKING NEWS

WITH EMPLOYMENT HORIZONS

In November 2023, Employment Horizons welcomed the News 12 New Jersey team to highlight the organization and its programs in their “Made in New Jersey” segment. News 12 New Jersey anchor Brittany Miller toured the facility and interviewed Chief Executive Officer Lisa Montalbano and several program participants in the Fulfillment Center. “Our clients also did an excellent job communicating how important it is to work with their peers and friends,” explained Montalbano.

Lauren Rosenberg, one of the program participants interviewed said the experience was

“once in a lifetime.” Since the segment aired, Rosenberg has been asked about her work at Employment Horizons. “I always tell them how much I love it here,” said Rosenberg.

The segment has also led to an increase in individuals and businesses reaching out to Employment Horizons for more information on our programs and business services. “We’re really proud of the segment and how it captured the message about the support and services offered in our agency-based program,” said Montalbano. “At Employment Horizons, clients work doing tasks that are within their skill set, at their own pace. The News 12 team portrayed what makes our Fulfillment Center stand out, the joy that our clients have while they’re at work!”

The Made in New Jersey segment can be found on Employment Horizons’ YouTube channel.



Brittany Miller (left) from News 12 New Jersey interviewed Chief Executive Officer Lisa Montalbano (right) and long-time program participants, Lauren Rosenberg and James Tilghman, for our Made in New Jersey segment.

OUR MISSION

Employment Horizons is dedicated to assisting people with barriers to employment to achieve their individual vocational objectives and establish self-sufficiency in the community.

CONTACT US

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