

Message from the Chief Executive Officer



The staff and trustees of Employment Horizons (EH) are pleased to present our 2023 Annual Report. Included in this report you can find two critical categories of information; a summary of various outcomes achieved by Employment Horizons' programs and program participants and a summary of our agency financial position in 2023. We had an amazing year! It was a year of strengthening our programs and services along with targeted growth planning. Through the diligence and

determination of our staff and trustees, we continued to provide excellent vocational services to our program participants across all programs. Our program participants achieved great success this year, meeting their vocational goals and having meaningful employment that makes a difference. We continued to deliver our programs and services to participants and the business community, creating many new relationships and facilitating great jobs for the people we support. We held several successful fundraising events, connecting our community in support of our mission. Our thanks for your support in 2023! We look forward to another great year in 2024.

Programs

Program highlights in 2023 include:

- 511 individuals served across Employment Horizons' various programs
- 107 participants placed in jobs in the community
- 15 individuals trained in the Culinary Arts training program
- 70 volunteers provided over 875 hours of service
- Our youth transition to employment program, RISE, provided intensive services to 53 young adults



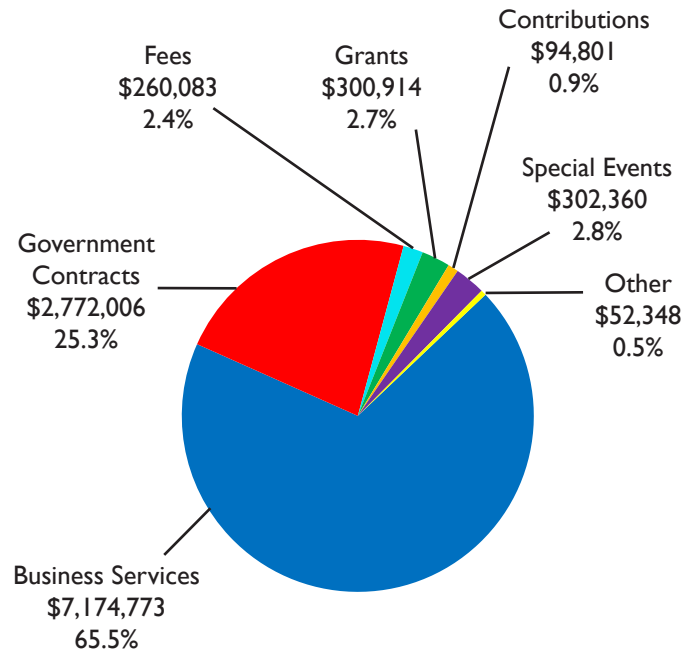
Business Services

Business highlights in 2023 include:

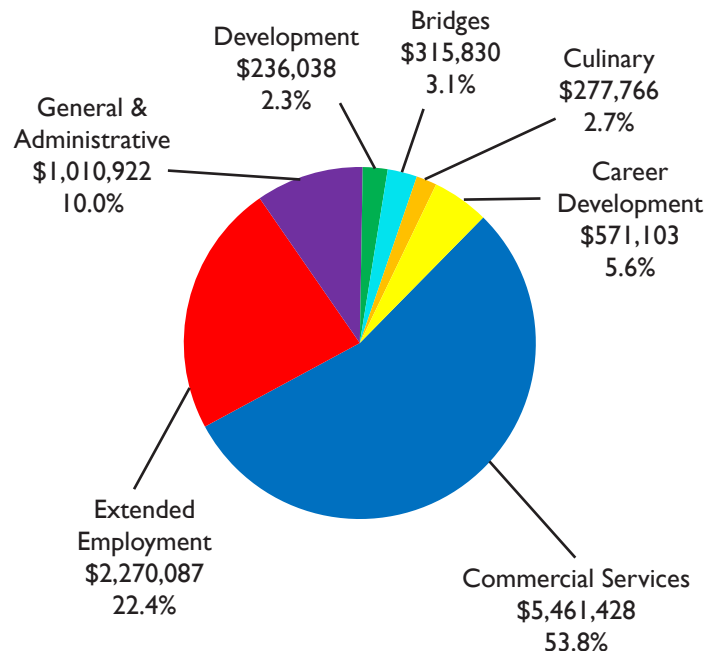
- Program participants employed at EH earned \$1.96 million in earned income
- Program participants paid \$316,137 in taxes
- 100% of fulfillment customers surveyed state that the quality of our work is exceptional and completed on time
- 71% of our total agency revenue is self-generated through business sales, donations, fundraising, and grants
- \$.91 of every dollar donated goes directly toward programs and services provided by EH



2023 Revenue



2023 Expenses



The complete audited financial statement for the year ended December 31, 2023 is available for review at the administrative offices of Employment Horizons, Inc. The Annual Report reflects the agency's operational and programmatic activities exclusively.

Officers

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Mandelbaum Barrett, PC

Vice President

Paul Dolce

Meet Hospitality

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Employment Horizons' Management Team

Lisa Montalbano, MA

Chief Executive Officer

Samantha Oras, MA

Chief Operating Officer

Maria Shatynski, MS

Chief Financial Officer

Gilsenia Castro - Director of Commercial Services

Sam Castro - Director of Fulfillment & Facilities

Liz DeCamp - Manager of Career Development Services

Jamie Osborn - Manager of Training & Education

Emily Rovner - Manager of Administrative Services

Karen Rynearson - Manager of Fundraising & Events

Nancy Toolen - Manager of Rehabilitation Services

Kaylee Wickersham - Culinary Arts Program Manager

**EMPLOYMENT
HORIZONS**
Let Us Work For You

ANNUAL REPORT 2023



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www.ehorizons.org

For more information, please visit

<https://www.ehorizons.org/about/our-impact/>